

1 **Potomac Elementary**

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3 **PERSONNEL**

5328

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5 Family Medical Leave

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7 Employees are eligible for benefits under the Family Medical Leave Act when the District has
8 fifty (50) or more employees. The Potomac Elementary has less than fifty (50) employees, and
9 therefore employees are not eligible for FMLA benefits.

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13 Legal Reference: 29 CFR 825, 29 USC 2601, et seq. – The Family and Medical Leave Act
14 of 1993

15 §§2-18-601, et seq., MCA Leave Time

16 §§49-2-301, et seq., MCA Prohibited Discriminatory Practices

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18 Policy History:

19 Adopted on: March 14, 2011

20 Reviewed on:

21 Revised on: