

1 **Potomac Elementary**

2  
3 **PERSONNEL**

5232

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5 Abused and Neglected Child Reporting

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7 A District employee who has reasonable cause to suspect that a student may be an abused or  
8 neglected child shall report such a case to the Montana Department of Public Health and Human  
9 Services and notify the Principal that a report has been made. An employee does not discharge  
10 the obligation to personally report by notifying the Principal.

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12 Any District employee who fails to report a suspected case of abuse or neglect to the Department  
13 of Public Health and Human Services, or who prevents another person from doing so, may be  
14 civilly liable for damages proximately caused by such failure or prevention and is guilty of a  
15 misdemeanor. The employee will also be subject to disciplinary action up to and including  
16 termination.

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20 Legal Reference:      § 41-3-201, MCA      Reports  
21                              § 41-3-202, MCA      Action on reporting  
22                              § 41-3-203, MCA      Immunity from liability  
23                              § 41-3-205, MCA      Confidentiality – disclosure exceptions  
24                              § 41-3-207, MCA      Penalty for failure to report

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26 Policy History:

27 Adopted on: March 14, 2011

28 Reviewed on:

29 Revised on: