

1 **Potomac Elementary**

2
3 **PERSONNEL**

5140

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5 Classified Employment and Assignment

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7 Each classified employee will be employed under a written contract of a specified term, of a
8 beginning and ending date, within the meaning of § 39-2-912, MCA, after the employee has
9 satisfied the requisite probationary period of one-hundred and eighty (180) days. Should the
10 employee satisfy the probationary period, such employee shall have no expectation of continued
11 employment beyond the current contract term.

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13 The District reserves the right to change employment conditions affecting an employee's duties,
14 assignment, supervisor, or grade.

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16 The Board will determine salary and wages for classified personnel.

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22 Legal Reference: § 39-2-904, MCA Elements of wrongful discharge – presumptive
23 probationary period
24 *Hunter v. City of Great Falls* (2002), 2002 MT 331
25 *Whidden v. Nerison*, 294 Mont. 346, 981 P.2d 271 (1999)
26 *Bowden v. The Anaconda Co.*, 38 St. Rep. 1974 (D.C. Mont. 1981)
27 *Scott v. Eagle Watch Inv., Inc.*, 251 Mont. 191, 828 P.2d 1346 (1991)
28 *Prout v. Sears, Roebuck & Co.*, 236 Mont. 152, 722 P.2d 288 (1989)
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30 Policy History:

31 Adopted on: March 14, 2011

32 Reviewed on:

33 Revised on: